



## Compensation & Talent (CAT) Solutions

Encourage conversation and development as part of your company rituals with RedCAT Systems. With our technology, foster transparency through data-driven insights and drive moments that matter.

### Compensation Management

- Access all employee information from one familiar, and easy-to-use user interface
- From intuitive setup wizards to customized analytics and configurable lookup table templates to transparent audit logs, this is your experience
- Entity Attribute Value (EAV) model simplified to better support your setup

### My Portal

- Give employees the flexibility to model possible outcomes with projection graphs
- Provide equity visibility and create the most real-time view of an employees' total rewards

### Performance Management

- Holistic tool to manage performance from formal review cycles to Anytime Feedback
- Gain full flexibility in creating reviews and determining visibility and output
- Access past performance data year-round and on demand during a review cycle, providing you multiple opportunities to enhance employee growth and development

### Calibration

- Ensure consistency across different managers and promote fairness in employee evaluations with rating calibration panels
- Set recommended goals to better visualize how calibration panel and final ratings are aligned

Trusted by Leading Enterprise Corporations

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## Empower performance and inspire success

Schedule a demo today

